



April 6, 2016

To whom it may concern:

Colombo Construction Company, Inc. utilizes the services of A. R. Merante Corporation as a sales consultant to grow our sales of construction services in the Industrial market. Over the past year, Rick has done an excellent job in his outreach efforts to expand our sales lead generating effort in the Industrial marketplace.

Rick is extremely knowledgeable of the Industrial marketplace. He possesses a strong work ethic, the drive to follow through and has responded within 24 hours to answer our questions and requests for additional information. Rick has proved to be a valuable resource to the Colombo Construction Team and has exceeded our expectations.

I am pleased to recommend Rick Merante and the services provided by A.R. Merante without any hesitation.

A handwritten signature in blue ink, appearing to read "Joe A. Colombo". The signature is fluid and cursive.

Joe A. Colombo
Colombo Construction Co., Inc.