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July 31, 1997

To whom it may concern:

I have known A.R. "Rick" Merante since 1979. During our association, I have worked closely with Rick on several projects.

Currently Rick is working with our firm on a large project in downtown Los Angeles. Due to the short time frame that we have to complete this job, we need someone who is extremely organized, understands other building trades and can interface well with people. This is the reason we selected Rick.

Should you have a need for someone who is loyal, hard working, trustworthy, knowledgeable and truly cares, then you will select Rick as well.

Should you have any further questions, feel free to call at any time.

Very Truly Yours,

AIR CONTROLLED ENVIRONMENTS INC.
Ronald P. Young
President