

International Brotherhood of

BOILERMAKERS • IRON SHIP BUILDERS

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September 5, 2013

RE: Rick Merante

To Whom It May Concern:

In the process of working with Rick for over the last six years I can honestly say that Rick will be an asset with whoever is lucky enough to hire him. Working with Rick on various projects throughout the last six years I can list the attributes I noticed with Rick, he is hard working, dedicated, and persistent.

I am pleased to be able to write this letter of recommend due to the respect I have for Ricks abilities. Any questions please feel free to contact me at anytime.

Sincerely,

James G. Cooksey
Boilermakers Western States I.R.