



September 5, 2013

To whom it may concern:

I am writing to you regarding Rick Merante. I have known Rick personally for over ten years, and have always known him to be an experienced, organized, responsible, and highly motivated individual. I believe that his skills and experience make him an excellent candidate for employment in anyone's organization.

Since meeting Rick ten years ago, he always has had a consistent ethical approach of doing business. Rick has always found ways to improve cost and schedule for his customers. Additionally, he has never over-promised or under-delivered on a project for Kiewit.

During the time I have known him; Rick has been active in our Industry and is well respected by his peers, and everyone that I have encountered that has conducted business with him. It is clear that Rick is a true professional and always gets the job done.

If you have any further questions, please feel free to contact me by phone or email.

Regards,

Michael M. Gomez

Sponsor

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